

Effective Date	County	Trade Title	Region	Type	Class	Base Wage	Foreman Wage	OT M-F	OT Sa	OT Su	OT Hol	H/W	Pension	Vacation	Training	Other Fringe Benefit
8/15/2018	Lake	ASBESTOS ABT-GEN	All	ALL		42.72	43.72	1.5	1.5	2	2	14.9	12.57	0	0.72	0
11/5/2018	Lake	ASBESTOS ABT-MEC	All	BLD		37.88	40.38	1.5	1.5	2	2	12.92	11.82	0	0.72	0
8/15/2018	Lake	BOILERMAKER	All	BLD		49.46	53.91	2	2	2	2	6.97	20.41	0	0.4	0
11/16/2018	Lake	BRICK MASON	All	BLD		46.19	50.81	1.5	1.5	2	2	10.65	17.92	0	0.92	0
12/14/2018	Lake	CARPENTER	All	ALL		47.35	49.35	1.5	1.5	2	2	11.79	20.41	0	0.63	0
1/11/2019	Lake	CEMENT MASON	All	ALL		45.53	47.53	2	1.5	2	2	10.25	22.38	0	0.5	0
11/16/2018	Lake	CERAMIC TILE FNSHER	All	BLD		39.56	39.56	1.5	1.5	2	2	10.75	12.02	0	0.77	0
4/5/2019	Lake	COMMUNICATION TECH	All	BLD		36.95	39.55	1.5	1.5	2	2	11.72	14.71	2.17	0.55	0
8/15/2018	Lake	ELECTRIC PWR EQMT OP	All	ALL		42.59	57.95	1.5	1.5	2	2	5.75	13.21	0	0.75	0
8/15/2018	Lake	ELECTRIC PWR EQMT OP	All	HWY		41.45	56.38	1.5	1.5	2	2	5.5	12.87	0	0.73	0
8/15/2018	Lake	ELECTRIC PWR GRNDMAN	All	ALL		32.86	57.95	1.5	1.5	2	2	5.75	10.2	0	0.58	0
8/15/2018	Lake	ELECTRIC PWR GRNDMAN	All	HWY		32	56.38	1.5	1.5	2	2	5.5	9.92	0	0.66	0
8/15/2018	Lake	ELECTRIC PWR LINEMAN	All	ALL		51.06	57.95	1.5	1.5	2	2	5.75	15.85	0	0.9	0
8/15/2018	Lake	ELECTRIC PWR LINEMAN	All	HWY		49.67	56.38	1.5	1.5	2	2	5.5	15.4	0	0.88	0
8/15/2018	Lake	ELECTRIC PWR TRK DRV	All	ALL		34.03	57.95	1.5	1.5	2	2	5.75	10.55	0	0.6	0
8/15/2018	Lake	ELECTRIC PWR TRK DRV	All	HWY		33.14	56.38	1.5	1.5	2	2	5.5	10.29	0	0.59	0
4/5/2019	Lake	ELECTRICIAN	All	BLD		40	44	1.5	1.5	2	2	14.1	20.29	6	0.65	0
4/5/2019	Lake	ELEVATOR CONSTRUCTOR	All	BLD		54.85	61.71	2	2	2	2	15.44	9.71	4.38	0.61	0
4/5/2019	Lake	FENCE ERECTOR	All	ALL		40.88	42.88	1.5	1.5	2	2	13.59	14.5	0	0.65	0
8/15/2018	Lake	GLAZIER	All	BLD		43.85	45.35	1.5	2	2	2	14.17	21.11	0	0.94	0
11/5/2018	Lake	HT/FROST INSULATOR	All	BLD		50.5	53	1.5	1.5	2	2	12.92	13.16	0	0.72	0
8/15/2018	Lake	IRON WORKER	All	ALL		48.83	52.83	2	2	2	2	14.15	23.28	4	0.35	0
4/5/2019	Lake	LABORER	All	ALL		42.72	43.47	1.5	1.5	2	2	14.9	12.57	0	0.72	0
8/15/2018	Lake	LATHER	All	ALL		47.35	49.35	1.5	1.5	2	2	11.79	20.41	0	0.63	0
8/15/2018	Lake	MACHINIST	All	BLD		48.38	50.88	1.5	1.5	2	2	7.23	8.95	1.85	1.47	0
8/15/2018	Lake	MARBLE FINISHERS	All	ALL		34.65	47.7	1.5	1.5	2	2	10.65	16.46	0	0.49	0
8/15/2018	Lake	MARBLE MASON	All	BLD		45.43	49.97	1.5	1.5	2	2	10.65	17.39	0	0.61	0
4/5/2019	Lake	MATERIAL TESTER I	All	ALL		32.72	32.72	1.5	1.5	2	2	14.9	12.57	0	0.72	0
8/15/2018	Lake	MATERIALS TESTER II	All	ALL		37.72	37.72	1.5	1.5	2	2	14.9	12.57	0	0.72	0
8/15/2018	Lake	MILLWRIGHT	All	ALL		47.35	49.35	1.5	1.5	2	2	11.79	20.41	0	0.63	0
4/5/2019	Lake	OPERATING ENGINEER	All	BLD	1	51.1	55.1	2	2	2	2	19.65	15.1	2	1.4	0
4/5/2019	Lake	OPERATING ENGINEER	All	BLD	2	49.8	55.1	2	2	2	2	19.65	15.1	2	1.4	0
11/5/2018	Lake	OPERATING ENGINEER	All	BLD	3	47.25	55.1	2	2	2	2	19.65	15.1	2	1.4	0
10/26/2018	Lake	OPERATING ENGINEER	All	BLD	4	45.5	55.1	2	2	2	2	19.65	15.1	2	1.4	0
8/15/2018	Lake	OPERATING ENGINEER	All	BLD	5	54.85	55.1	2	2	2	2	19.65	15.1	2	1.4	0
8/15/2018	Lake	OPERATING ENGINEER	All	BLD	6	52.1	55.1	2	2	2	2	19.65	15.1	2	1.4	0
4/5/2019	Lake	OPERATING ENGINEER	All	BLD	7	54.1	55.1	2	2	2	2	19.65	15.1	2	1.4	0
8/15/2018	Lake	OPERATING ENGINEER	All	FLT	1	57.05	57.05	1.5	1.5	2	2	18.8	14.35	2	1.3	0
8/15/2018	Lake	OPERATING ENGINEER	All	FLT	2	55.55	57.05	1.5	1.5	2	2	18.8	14.35	2	1.3	0
8/15/2018	Lake	OPERATING ENGINEER	All	FLT	3	49.45	57.05	1.5	1.5	2	2	18.8	14.35	2	1.3	0
2/15/2019	Lake	OPERATING ENGINEER	All	FLT	4	41.1	57.05	1.5	1.5	2	2	18.8	14.35	2	1.3	0
8/15/2018	Lake	OPERATING ENGINEER	All	FLT	5	58.55	57.05	1.5	1.5	2	2	18.8	14.35	2	1.3	0
8/15/2018	Lake	OPERATING ENGINEER	All	FLT	6	38	57.05	1.5	1.5	2	2	18.8	14.35	2	1.3	0
11/5/2018	Lake	OPERATING ENGINEER	All	HWY	1	49.3	53.3	1.5	1.5	2	2	19.65	15.1	2	1.4	0
11/9/2018	Lake	OPERATING ENGINEER	All	HWY	2	48.75	53.3	1.5	1.5	2	2	19.65	15.1	2	1.4	0
8/15/2018	Lake	OPERATING ENGINEER	All	HWY	3	46.7	53.3	1.5	1.5	2	2	19.65	15.1	2	1.4	0
4/5/2019	Lake	OPERATING ENGINEER	All	HWY	4	45.3	53.3	1.5	1.5	2	2	19.65	15.1	2	1.4	0
4/5/2019	Lake	OPERATING ENGINEER	All	HWY	5	44.1	53.3	1.5	1.5	2	2	19.65	15.1	2	1.4	0
8/15/2018	Lake	OPERATING ENGINEER	All	HWY	6	52.3	53.3	1.5	1.5	2	2	19.65	15.1	2	1.4	0
11/9/2018	Lake	OPERATING ENGINEER	All	HWY	7	50.3	53.3	1.5	1.5	2	2	19.65	15.1	2	1.4	0
8/15/2018	Lake	ORNAMNTL IRON WORKER	All	ALL		48.05	50.55	2	2	2	2	14.09	20.59	0	1.25	0
11/16/2018	Lake	PAINTER	All	ALL		46.55	52.36	1.5	1.5	1.5	2	11.81	11.94	0	1.87	0
8/15/2018	Lake	PAINTER SIGNS	All	BLD		38.2	43.25	1.5	1.5	2	2	2.6	3.25	0	0	0
8/15/2018	Lake	PILEDRIVER	All	ALL		47.35	49.35	1.5	1.5	2	2	11.79	20.41	0	0.63	0
11/16/2018	Lake	PIPEFITTER	All	BLD		48.5	51.5	1.5	1.5	2	2	10.05	18.85	0	2.54	0
8/15/2018	Lake	PLASTERER	All	BLD		45.4	47.4	2	1.5	2	2	10.25	22.68	0	0.5	0
4/5/2019	Lake	PLUMBER	All	BLD		50.25	53.25	1.5	1.5	2	2	14.34	14.42	0	1.31	0
4/5/2019	Lake	ROOFER	All	BLD		43.65	47.65	1.5	1.5	2	2	9.73	12.44	0	0.53	0
4/5/2019	Lake	SHEETMETAL WORKER	All	BLD		44.25	47.79	1.5	1.5	2	2	11.35	24.68	1.5	0.81	0
8/15/2018	Lake	SIGN HANGER	All	BLD		45.75	47.25	1.5	1.5	2	2	5.87	11.26	0	0.49	3.2
4/5/2019	Lake	SPRINKLER FITTER	All	BLD		48.1	50.6	1.5	1.5	2	2	13.25	15.9	0	0.55	0
8/15/2018	Lake	STEEL ERECTOR	All	ALL		42.07	44.07	2	2	2	2	13.45	19.59	0	0.35	0
8/15/2018	Lake	STONE MASON	All	BLD		46.19	50.81	1.5	1.5	2	2	10.65	17.92	0	0.92	0
11/16/2018	Lake	TERRAZZO FINISHER	All	BLD		41.54	44.54	1.5	1.5	2	2	10.75	13.71	0	0.86	0
8/15/2018	Lake	TERRAZZO MASON	All	BLD		45.38	48.88	1.5	1.5	2	2	10.75	15.17	0	0.89	0
11/16/2018	Lake	TILE MASON	All	BLD		46.49	50.49	1.5	1.5	2	2	10.75	14.99	0	0.9	0
4/5/2019	Lake	TRAFFIC SAFETY WRKR	All	HWY		36	37.6	1.5	1.5	2	2	10.5	7.7	0	0.25	0
4/5/2019	Lake	TRUCK DRIVER	All	ALL	1	38.65	39.2	1.5	1.5	2	2	10.5	8.5	0	0.15	0
4/5/2019	Lake	TRUCK DRIVER	All	ALL	2	38.8	39.2	1.5	1.5	2	2	10.5	8.5	0	0.15	0
4/5/2019	Lake	TRUCK DRIVER	All	ALL	3	39	39.2	1.5	1.5	2	2	10.5	8.5	0	0.15	0
4/5/2019	Lake	TRUCK DRIVER	All	ALL	4	39.2	39.2	1.5	1.5	2	2	10.5	8.5	0	0.15	0
11/16/2018	Lake	TUCKPOINTER	All	BLD		46	47	1.5	1.5	2	2	8.34	16.81	0	0.93	0